SWIM COACH POSITIONS
2026–2027 SEASON

The Burnaby Barracudas Summer Aquatics Club is a non-profit competitive aquatics club with a 60-year history of developing swimmers in the Lower Mainland. We offer a competitive and fun environment focused on developing technically proficient, confident and motivated swimmers while fostering strong team spirit.

We are seeking enthusiastic and knowledgeable coaches for our **2026-2027 swim program**, designed to help swimmers maintain fitness and technical skills while preparing for the upcoming competitive season.

Coaches must be committed to their assigned practices throughout the **2026–2027 season. Reliability, consistency and a positive coaching approach are essential.**

COACH RESPONSIBILITIES

- Plan and deliver safe, engaging and age-appropriate swim practices.
- Focus on maintaining and developing stroke technique, starts, turns, finishes and race skills. Provide clear demonstrations and individualized technical feedback.
- Incorporate appropriate fitness, endurance, speed and skills work into practices.
- Support swimmers in maintaining conditioning and positive training habits.
- Adapt practices to the needs and abilities of the swimmers attending.
- Encourage swimmers to set and work toward appropriate individual goals.
- Create a positive, inclusive and team-oriented training environment.
- Communicate appropriately with swimmers, parents and the coaching team.
- Report significant swimmer, safety or behavioural concerns to the appropriate club representative.

QUALIFICATIONS

- Experience as a competitive swimmer.
- Previous swim coaching experience in a competitive or developmental setting. Strong knowledge of competitive swimming technique.
- Ability to explain and demonstrate swimming skills and drills.
- Strong communication and interpersonal skills.
- Ability to create and deliver organized and engaging practices.
- A positive and encouraging coaching approach.
- Additional coaching certifications and experience will be considered an asset.

COACHING ENVIRONMENT

- Provide positive and constructive feedback.
- Treat swimmers fairly and respectfully.
- Encourage effort, improvement and good sportsmanship.
- Work collaboratively with other Barracudas coaches.
- Follow the direction of the club's coaching leadership.
- Maintain appropriate professional boundaries with swimmers. Contribute to a safe, welcoming and positive team environment.

COMPENSATION

The Barracudas offers competitive compensation based on coaching experience, qualifications and responsibilities. Compensation starts at $21 +/hour based on certification level & experience.

HOW TO APPLY

Interested candidates should submit a resume and cover letter outlining their swimming and coaching experience, relevant certifications and availability for the 2026-2027 swim program. Applications will remain open until positions are filled.

Apply to: president@burnabybarracudas.com and michelleh@burnabybarracudas.com